

# Occupational Health and Safety Policy

**CRE International d.o.o.**, in its business processes of:

**Project management in construction, professional supervision, and technical control of project documentation,**

pays special attention to occupational health and safety. For this reason, we have established, implemented, maintained, and continuously improved an occupational health and safety management system in accordance with the requirements of the standard

## ISO 45001:2018

The occupational health and safety management system covers all employees and all external parties involved in **CRE International d.o.o.** processes and present at its locations.

The management of **CRE International d.o.o.** is committed to:

- a. providing safe and healthy working conditions to prevent work-related injuries and health impairments,
- b. setting OH&S objectives,
- c. fulfilling legal and other requirements,
- d. eliminating hazards and reducing OH&S risks,
- e. continuously improving the OH&S management system,
- f. consulting and involving workers and their representatives in occupational health and safety matters.

Our OH&S performance targets are:

**Zero workplace injuries**  
**Zero lost time due to workplace injuries**

This Policy is available to all interested parties within and outside **CRE International d.o.o.**

Belgrade, January 2026

Director  
Rajko Ivanović

